

Calendar

Mar 9, 2016

Program—Speaker—
Glyndia —Uptown Scholarship
recipient and **Lesley Isaacs**—
Midland College, Scholarship &
Special Projects Coordinator—
11:45 am—1 pm Petroleum Club

Mar 23, 2016

Business Meeting—11:45 am—1
pm Reliance Energy Building,
Wagner & Brown -Suite 500 -
Conference Room—Brown Bag

Apr 13, 2016

Program—Speaker— Joe
Willis - Willis Communica-
tion / Consulting—11:45 am—
1 pm Petroleum Club

Apr 14, 2016

Equal Pay Day

Apr 27, 2016

Business Meeting—11:45 am—1
pm Reliance Energy Building,
Wagner & Brown - Suite 500—

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President's Letter

Happy March ya'll!! I'm sure many of you are gearing up for this month's festivities, St. Patrick's Day and Easter; but seriously where has the time gone?!? I do hope all of our BPW sisters are doing well as we continue to roll on in the New Year. Things are really ramping up for the spring among Uptown BPW committees. Our scholarship committee is working diligently to organize the **2nd Annual Bunco Fundraiser**, slated for **April 18th**! If you're interested in getting involved or would like to share the word please contact Annette Dozier for info at adozier@reimid.com.

Officer nominations are in full swing! We have the positions of President, Vice-President, Secretary, Treasurer, and 2 Director positions available! If anyone is interested in serving in one of these roles, or you believe there is a BPW sister who would like to serve please send the information to Stephanie Murphree at Stephanie.murphree@redcross.org. Now for those new members who might be worried that they are still "too new" to serve, I completely understand! I would like to encourage you that if you would be interested in serving as an officer in the future, let me know as well! I'd like to pair anyone interested in a position with the existing officer so that we can offer some training and coaching. What better way for "women helping women?" For a complete list of officer descriptions and job duties please see pages 5-7 of the newsletter.

Lastly, I wanted to reach out to all of our BPW ladies and say "atta girl!" I have heard in my network how tough things are right now here in the Permian Basin, and while Oil & Gas is impacted the most, its trickling to all industries and services. I know that stresses are high in the workplace and many woman are fearful of losing their jobs and/or have lost their jobs due to the downturn. However, whatever you may be dealing with in the workplace, please remember how valuable you are as Professional Working Women! Uptown BPW sisters, we've got your back! This is a great place for networking among friends and peers and if we can ever be of help please let us know.

Stephanie Murphree
Uptown BPW President
2015—2016



Our Mission

The mission of this organization is to equip all women for success in the workplace through education and information, and to recognize and honor the accomplishments of working women.

Behind every successful woman is HERSELF!

Broncos Super Fan By Annette Dozier

I was born and raised in Colorado. I moved to Midland 7 years ago (wow...that went fast) but have stayed a tried and true Denver Broncos fan. My daughter works for Noble Energy in Denver and entered a contest they had for their employees to submit a "fan" photo.

She received this email:

Hi Nina,

Congratulations, your picture has been selected as the second runner-up in our Super Fan Contest!!! You will be receiving one (1) Denver Broncos jersey of your choice. Please respond to this email with the jersey color, size, and player name that you would like and we will take care of the rest. Thank you again for taking part in our Super Fan contest.

Best,
-Colorado Community



Happy Birthday

3/10 Annette Dozier



Women in History

3/10 Lillian Wald 1867-1940
Founded Henry Street Settlement, New York, pacifist

February 10th Program



Left: Uptown President Stephanie Murphree, Speaker Kim Johnson with Edward Jones and Programs Chair Stacy Nelson.

Kim Johnson greeted everyone at the door as they came in. She gave us a brief description about herself. Kim spoke about the many financial changes taking place and that there is lots of financial noise out there which makes it all confusing. She put folders at each chair that had "My Budget Worksheet" and "Five Money Questions for Women" workbook.

The Five Questions: 1. Where am I today? 2. Where would I like to be? 3. Can I get there? 4. How do I get there? 5. How can I stay on track?

Remember.....

"If you fail to plan.....you plan to fail."

Shellie Robbins
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Birth Day: May 29



**Welcome
New
Member**

Happy Birthday TEXAS!!

On this day in 1836, Texas broke away from Mexico and became a republic. On March 1, 1836, delegates from the 17 Mexican municipalities and the Pecan Point settlement met at Washington-on-the-Brazos to discuss independence from Mexico. Washington-on-the-Brazos became the 'birthplace' of Texas. A committee of five people drafted a declaration of independence. One day later, the convention voted unanimously to accept the Texas Declaration of Independence. March 2 became Texas Independence Day, an official state holiday. The official declaration was signed by 59 delegates, and five copies of the document were distributed to the Texas towns of Bexar, Brazoria, Goliad, Nacogdoches, and San Felipe. Texas joined the United States on Dec. 29, 1845, and became the 28th state.

Shirley
Harris
And

GONE CRAZEE

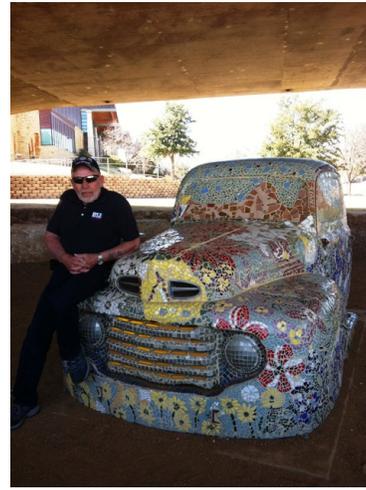
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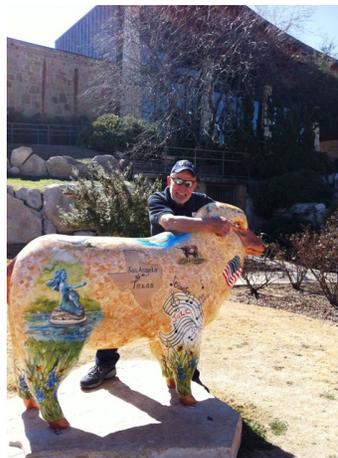
Front-top
And
Back-bottom
Of
VW
Beetle



Below
Back
And
Front
Of old
Truck



Me standing
between the
two women
statues



Smitty hugging
a painted sheep

Smitty and I made a weekend trip to San Angelo on Valentine's weekend. We went to Lake Nasworthy. It was 80% full and stayed at a nice campground. The attached photos were taken at the San Angelo awesome Visitor Center grounds and river walk. We loved the VWs and old truck under the bridge. They are a work in progress-covered in small tiles.

BPW Officer Position Descriptions
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President

- Presiding office for the meeting: (monthly meeting, business meeting and executive committee and board meetings.
- Appoint standing and special committee chairs and committees with the approval of the executive committee. May also appoint a parliamentarian as needed.
- Serve as ex-officio member of all committees except the nominating committee.
- Authorize all expenditures in accordance with financial policies of the local organization.
- With the executive board and committee chairs have a goal setting session before the year begins.
- Help each member of the executive board and committees grow from the leadership experience.
- Set a standard of excellence for the group.
- Prepare Meeting agenda.
- Perform Program meeting introduction.
- Encourage Committee activity and actions.
- Facilitate officer's orientation.
- Call for and collect the annual reports from all officers and committee chairs for the May Business meeting.
- Must be a member in good standing. This includes attending at least 90% of the meetings
- Facilitate a planning meeting to set goals for : One Year Five Years Ten Years
- Make sure nominees are informed of what their duties will be.
- It is the presidents duty to record and prepare a permanent file of all documentation and yearly reports to be turned over to the archivist.

Vice-President –

- Perform the duties of the president in the absence of the president.
- Become president for the unexpired term in case of death, resignation, or incapacity of the president.
- Special projects as assigned by the president.
- Act as a liaison with assigned committees, attend committee meetings and report on status at Board meetings
- Plan the local organization's programs for the coming year.
- Contact the presenter or presenters prior to the meeting.
- Arrange for a meal for the presenter or presenters.
- Arrange for a gift or some type of recognition for the presenter or presenter.
- Get monthly program to the president, public relations chair, web page and newsletter chair in a timely manner for publication. If at all possible give the public relations chair a six month schedule.
- Write Thank You notes to speakers and presenters.
- Plan outside activities for the club members to participate in.
- Let the president know who the presenter/presenters are so she can be knowledgeable
- Attend monthly Business and Board meetings.
- The president must be informed at all times of any activity and communicate.
- Must be a member in good standing. This includes attending at least 90% of the meetings

Treasurer –

- Have charge of all monies of the local organization and shall report thereon at all meetings – Business and Board.
- Collect all monies coming into the local organization from whatever source and give a proper receipt therefore.
- Pay all bills upon the written authorization of the president.
- Co-ordinate with Legacy Contact for any communication or information from the BPW Foundation for our License Agreement (their year runs Oct – Sep.).
- Keep an itemized record, in a permanent file, of all receipts and expenditures.
- Serve as ex-officio member of the finance committee.
- Pay Yearly dues in August.
- Work with the Finance Committee to make sure the books are audited in a timely manner at the year end.
- Deliver to the treasurer-elect within 15 days after expiration of term of office, all books, records, and papers, requesting receipt therefore.
- Attend monthly Business and Board meetings.
- The president must be informed at all times of any activity and communicate.
- **Treasurer must submit the annual 990-N ePostcard to keep our tax status. Must be done before August 19th of each year.**
- Must be a member in good standing. This includes attending at least 90% of the meetings.

Secretary –

- Take and record accurate minutes of the proceedings of all meetings of the local organization, the board of directors, and the executive committee, Executive board minutes are not published to anyone but the board unless a special request.
- Conduct the correspondence of the local organization.
- Preserve in a permanent file all records and letters of value to the local organization.
- Monthly check the mail box or delegate to someone closer to the mail box.
- Write thank you notes to the presenters in absence of the Vice President.
- Take reservations from email.
- Set up a standing reservation list.

Directors:

- Two Directors are elected each Year :
- Act as an advisor to the Board
- In the event of a controversy, they would act as an arbitrator
- Attend all board meetings and functions
- Encourage and Mentor new members and new officers
- Duties as assigned by the president
- Assist in protocol
- Encourage Committee activity and actions.
- Help preserve the history of BPW
- Must be a member in good standing, this includes attending at least 90% of the meetings.



Happy Easter!!



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Deadline for submitting articles for the April Newsletter is Friday March 25th!!
Never too early to submit an article or photos or both!